Chicago Rideshare Living Wage and Safety Ordinance
"The FairShare Ordinance"

Sponsor: Alderman Mike Rodriguez // Record number: 02023-0001748

When the rideshare industry came to Chicago, driving for Uber or Lyft was a way for Chicagoans to make a good, reliable wage on a flexible schedule. But in the years since then, the big rideshare corporations have built a wildly successful business model on keeping fares high while cutting wages for drivers, ignoring their safety needs, and permanently banning them from driver apps with no warning or appeals process.

Uber and Lyft have built a rigged system that cheats both passengers and drivers to maximize profits for themselves. To correct these issues and make it possible for gig workers to thrive in Chicago, the Rideshare Living Wage and Safety Ordinance will establish safety standards, a living wage, and decent working conditions for rideshare drivers.

This ordinance would:

- Raise driver pay from $.60/mile and $.20/minute to $1.85/mile and $.65/minute for any regular Uber, Lyft, or Via ride.
- Increase per mile and per minute pay with the Consumer Pricing Index each year.
- Establish a $7 trip minimum, guaranteeing each ride is worth a driver's time
- Cap the cut that rideshare companies can take from each fare at 20%. Currently, there is no cap: drivers report that rideshare companies often take cuts of 60% or more.
- Require that TNP companies provide transparent fare breakdowns to both passengers and drivers. Currently, passengers have no way to know how much of their fare is actually paid to their driver.
- Require that TNP companies notify drivers 14 days in advance of any suspension and that they have the right to appeal; currently drivers can be indefinitely suspended with no notice.
- Require passenger verification, acknowledging a demand for safety that drivers have been making for years.
- Require Uber and Lyft to disclose the details of driver deactivations, both to the city and to the drivers themselves.
- Require that Uber and Lyft provide safety equipment to workers.
- Establish the option to use civil action to recoup money from rideshare companies if they violate this ordinance.
- Create standard procedures that Uber and Lyft must follow in order to remove drivers from their platforms.
- Create equirements around the public reporting of driver pay.

Chicago's rideshare drivers love their work. For many, rideshare was a way to make a steady income that was flexible enough to accomodate a drivers' health or family needs. But rideshare companies have made it so difficult for drivers to stay safe while earning a predictable income that many now find it difficult to stay in the industry.

The City Council can create regulation that will lower fares for passengers, protect drivers, and stimulate the local economy by putting money in worker's pockets rather than continuing to enrich the Uber and Lyft corporations. Chicago drivers need your support.

THE PEOPLE'S LOBBY

Chicago Gig Alliance

CHICAGO JOBS WITH JUSTICE

For more information, contact Lori Simmons at loriann@thepeopleslobbyusa.org or (773) 217-8291

The following allies believe that all workers deserve fair wages and good working conditions, and so support the passage of the Rideshare Living Wage and Safety ordinance:

The People's Lobby
Action Center on Race and the Economy
AFSCME Council 31
Asian Americans Advancing Justice
Brighton Park Neighborhood Council
Centro de Trabajadores Unidos
Chicago Community and Workers Rights
Chicago Jobs with Justice
Chicago Teachers Union
Chicago Workers Collaborative
Communication Workers of America
DePaul University Labor Education Center
Grassroots Collaborative
Jewish Council on Urban Affairs
National Employment Law Project
ROC-Chicago
SEIU HCII
Temp Worker Union Alliance Project
The Southwest Collective
Unión Latina de Chicago
Warehouse Workers for Justice
Workers' Center for Racial Justice
Working Family Solidarity